

The Santa Claus Town Council & Santa Claus Park Board met in regular session on December 14, 2020 at the Santa Claus Town Hall located at 90 N Holiday Blvd Santa Claus, In. The meeting was called to order by President Michael Johannes at 5:30 pm.

Pledge of Allegiance

Town Council Present: Jason Little, Kevin Burke, Michael Johannes & Patricia Vaal

Present By Zoom: Seth Windell

The newspapers were notified of the zoom link and link was posted at town hall bulletin board for the public.

Also, Present: Clerk-Treasurer; Kelly Greulich, Town Attorney; Kevin Patmore, Fire Chief; Max Meyer, Water Supervisor; Chris Glenn, Building Inspector; Todd Hays & Police Chief; James & Park Director; Zach Tischendorf

Absent: Superintendent; Russ Luthy

MINUTES

Jason Little made a motion to approve November 2, 2020 minutes as written and Patricia Vaal seconded the motion.

Ayes: All Nays: None Motion: Carried

Jason Little made a motion to approve November 9, 2020 minutes as written and Kevin Burke seconded the motion.

Ayes: All Nays: None Motion: Carried

Jason Little made a motion to approve December 2, 2020 minutes as written and Kevin Burke seconded the motion.

Ayes: All Nays: None Motion: Carried

COMMENTS FROM THE PRESIDENT

Michael Johannes stated the America’s Christmas Hometown was a huge success, it was estimated that at least 25,000 people were in Santa Claus on the 12th. Christmas Lake Village reported more than 1,5000 cars went through the gates to view the lights and Lake Rudolph stated they seen an increase of 40% on the 12th. Officers did an amazing job considering all the traffic that was in town, traffic was an issue and will be discussed at the January meeting of America’s Christmas Hometown. On another note, the council has pending litigation that must be discussed in an executive meeting, a date must be set.

An Executive Meeting is set for December 17, 2020 at 6 pm here at the Santa Claus Town Hall. Notification will be sent out to newspapers by the Clerk-Treasurer.

COMMENTS FROM THE FLOOR

Scot Elliott was present from the Water Board to have the Town Council approve the 2021 Water Budget with the revenue of \$1,742,500.00 and expenses of \$ 1,789,800.00 spending down cash in the amount of \$ 47,300.00 Our current bond annual payment is \$ 440,000.00 as you know Patmore is looking into a bond refi for the water department since the town did not receive the EDA Grant. In the refi the board wants to make sure the annual payment does not exceed \$ 340,000.00. The water department faired well considering COVID.

Jason Little made amotion to approve the 2021 Water Budget in the amount of \$ 1,742,500.00 in revenue and in the amount of \$ 1,789,800.00 in expenses spending down cash in the amount of \$ 47,300.00 and Kevin Burke seconded the motion.

Ayes: All Nays: None Motion: Carried

FIRE DEPARTMENT

Max Meyer Report for November

First Responder-14

Fire Alarm-4

Signal 9-1

Total Activities-19

Pump testing done on both engines, both passed with no problems. Current runs for 2020 are 180. The fire contract for 2020 will need to be approved by the council.

Jason Little made a motion for the expenditure of the 2020 Town of Santa Claus volunteer Fire Department in the amount of \$ 18,793.41 and Kevin Burke seconded the motion.

Ayes: All Nays: None Motion: Carried

PARKS & RECREATION/COMMUNITY CENTERS

Zach Tischendorf Report for November

SCCC Active Members-35, New Members-4, Daily-33, Big Room Rental-1, Big Room Hourly Rental-8, Meeting Room Hourly Rental-0.

Yellig Park December 12, 2020 Brew Ho Ho 5K Run-Yellig Park & SCCC.

COMPLETED PROJECTS OF PARK'S DEPARTMENT-SCCC small bathroom demo, brush cleared behind SCCC & Yellig flag pole, Holistic Healing Massage moved from office # 1 to small meeting room and Director office set up in office # 1.

Ongoing Projects-

Yellig-Drainage discussed with Quality Craft, will honor their bid with a 2021 start; tabled to 2021 for Town Council to appropriate \$ 50,000.00 from CCD as verbally agreed upon. Maintenance Building further organizing and cleaning to prepare for 2021 season.

SCCC- HVAC RFP board approved BNG Heating & Cooling on 11-16-2020, Bathroom remodel seeking estimates to determine cost, RFP's sent out on 12-7-2020 for windows, attic insulation and fitness equipment lease. Siemers Glass is scheduled to seal doors and big window this month.

The Park Board would like to recommend to the town council Eileen Farmer to a 4-year term on the Santa Claus Park Board starting on January 1, 2021. Currently meeting with energy consultants Rick Anderson and John Miller concerning the SCCC. Eventually will have recommendation and the Park Board will come back to town council with ideas for the future.

Patmore stated he has ORDINANCE 2020-11 for the 2nd reading & adoption AN ORDINANCE ALTERING SECTIONS OF THE MUNICIPAL CODE CONCERNING PARKS AND RECREATIONS.

A discussion followed

Kevin Burke stated who decides which fitness programs are approved fitness programs for the discount?

Kevin Burke made a motion for the 2nd reading & adoption of ORDINANCE 2020-11 AN ORDINANCE ALTERING SECTIONS OF THE MUNICIPAL CODE CONCERNING PARKS AND RECREATIONS FEES with the following changes Monday-Thursday the large room rental \$ 15.00 per hour, \$ 15.00 per our for the medium room, senior citizens rental at \$ 15.00 per hour on the first Friday of each month, and monthly rental of office space will be \$ 150.00 per month Jason Little seconded the motion.

Ayes: All Nays: None Motion: Carried

BUILDING INSPECTOR

Todd Hays Report for November

Number of Post Hole Inspections 1

Number of ILPS Issued 4

12-14-2020 TOWN COUNCIL MTG

Number of New Permits	4
Number of Footing Inspection	4
Number of Foundation Inspections	4
Number of Plumbing Rough in Inspections	6
Number of Rough in HVAC Inspections	1
Number of Rough in Electric Inspections	1
Number of Vectren Inspections	5
Number of Final Inspections	3
Number of Electrical Permits Issued	0
Number of Gas Inspections	3
Number of General Inspections	6
Number of Framing Inspections	5
Number of Concrete Floors/Slabs	5
Number of Basements Inspections	1
Number of 911 Addresses Assigned	2
Waterproofing Foundations Inspection	1
Number of Certificate of Occupancy	0

Miscellaneous Items: Scheduled a Public Hearing for the APC concerning rezoning of Christmas Lake Village property for December 21, 2020 at the Santa Claus Community Center. Letters and Notices have been sent out.

POLICE DEPARTMENT

James Faulkenburg Report for November

- Off Duty Call Outs- 8
- Citations TOSC-18
- Warnings TOSC-45
- Crash Reports-7
- Vehicle Inspections-4
- Domestic Disturbances-6
- Assist another Department-11
- Medical Emergencies-3
- Disturbances-50
- Theft Reports-1
- Verbal Warnings-0
- Case Reports/Investigations-70
- Warrant Service-5
- Gun Permits-4
- Arrests-3
- Assist Motorist-5

Reserve Hours for the month of November are as follows: Rickelman 8, Brown-0, Stout-8, and Jazyk-24.

Want to thank the Volunteer Fire Department for assisting in traffic on the 12th. Domestic calls are up this month. Thank you to the person that donated \$ 750.00 for the body cameras for the police department. The person wanted to remain unanimous. The department will turn on the cameras when entering a home, a domestic call and when the officer feels the need, a camera cannot be turned off once an issue starts all the information is stated in the SOP's. All videoed information must be stored in an external hard-drive per code.

TRAILS

Russ Luthy Report for November by Michael Johannes

The Santa Claus Lincoln Discovery Trail PE will be at 80/20, INDOT will approve additional monies. Jason Little thanked Greulich for asking INDOT about why the money appropriated for the project had run out so quickly.

SCLD Trail- 2 C.O.'s existing under drain-protector relocated and change in casting size-near Circle S Amenities installed, project is substantially complete.

EASTSIDE Trail- PE continues, Letting date moved from January 2021 to February 2021

JIM YELLIG PARK Trail- Project overview- replacing gravel trail with hard surface, adding ADA facilities, awaiting response from INDOT on CE, Engineers completed survey related to Max/Min Slopes, met with MEI October 30, 2020 to walk trail and discuss details of plan.

December 14, 2020 Meeting Report on current Trails in progress from Clerk-Treasurer-

Phase 1 SCLDTRAIL	INDOT 80%	TOSC 20%
Construction Engineering	\$ 91,722.38	\$ 44,253.28
Preliminary Engineering	\$ 295,488.66	\$ 73,872.14
RoW	\$ 13,208.00	\$ 3,302.00
ROW Land	\$ 4,840.00	\$ 1,210.00
Construction of Phase 1	\$ 1,570,346.65	\$ 314,069.33
Total Expenses of Phase 1	\$ 1,975,605.69	\$ 436,706.75

EASTSIDE TRAIL

Preliminary Engineering	\$ 210,741.28	\$ 52,184.90
RoW	\$ 14,184.32	\$ 3,546.08
Row Land	\$ 4,664.00	\$ 1,166.00
Total Expenses of Eastside	\$ 229,589.60	\$ 56,896.98

DNR YELLIG TRAIL	\$ 5,148.78	\$ 1,287.20
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STREET DEPARTMENT:

Russ Luthy Report for November given by Michael Johannes:
Johannes stated the trees on Main Street will be taken care of next spring.

Kevin Patmore stated he has for the council the 1st reading of ORDINANCE 2020-15 AN ORDINANCE RENAMING MAIN STREET IN THE TOWN OF SANTA CLAUS TO PATRICIA KOCH DRIVE. HGTV is paying for all the cost associated with the renaming of the street.

Patricia Vaal made a motion for the 1st reading of ORDINANCE 2020-15 AN ORDINANCE RENAMING MAIN STREET IN THE TOWN OF SANTA CLAUS TO PATRICIA KOCH DRIVE and Kevin Burke seconded the motion.

Ayes: All Nays: None Motion carried

STREET OPEN ACTION ITEMS:

Mowing- Yes

Sign-replace/repair/install- No

Complaints- 0

Street Repairs- Yes

Assist other departments as needed, culvert inspections, monitor CR 850 culvert, vehicle/equipment maintenance repairs, ditch work, road inspections, and pothole repairs.

WASTEWATER:

— Russ Luthy Report for November given by Michael Johannes:

PLANT INFORMATION: Treatment November 2020 13.75 MG, November 2019 15.26 MG

Precipitation November 2020 3.6 Inches, November 2019 6.89 Inches

OPEN ACTION ITEMS: Process control testing, plant O & M, begin engineering/complete construction app for P removal equipment and chemical feed-NPDES required. Note: Decant digesters, plant repairs: clarifier and rotor, other items on file at WWTP.

SSO(s)- 0

COLLECTION SYSTEM: Routine station maintenance checks and lift station repairs/maintenance. Several lateral/video inspections, sewer line maintenance, emergency sewer line repair-S Melchior Dr, monitor PSC boring crew in Holiday Village, assist other departments as needed, other items on file at WWTP.

LATERAL INSPECTIONS: Revolving total lateral inspections-41, New in November-2, COC's completed - 2, requiring repairs-1, no repairs-1, exempt laterals-0.

YEAR TO DATE: Requiring repairs-26, no repairs-12, exempt-3.

OSHA

No lost time injuries, Facility assessment: 0, Field Assessments: 2- Lift Station 22 manhole stabilize and # 1 clarifier WWTP.

WATER

Russ Luthy Report for November given by Michael Johannes

— Work Orders-Total Received 23

Work Orders Completed-20

Work Orders Pending-3

OPEN ACTION ITEMS:

Monitor boring crew in Holiday Village and completing water audit.

INDUSTRIAL PARK:

Nothing to discuss

TOWN ATTORNEY:

Kevin Patmore stated he will have the RFP for the Streetlight banners at the December 30, 2020 year end meeting for the council. Concerning the bond Refi BakerTilly has sent a proposal of \$ 78,000.00 per each bond. Barnes and Thornburg has sent a proposal for legal services in the amount of \$ 39,000.00 per bond. A discussion followed and the council asked Patmore to seek other quotes for the refi and legal services. Michael Johannes stated we owe it to the customers of Santa Claus utilities to check pricing.

A discussion followed

Items for discussion in 2021 for wastewater bond refi will be vacant sewer fees possibly doing away with and how to replace the lost revenue.

CLERK TREASURER:

Kelly Greulich

Unreconciled Fund Report for November-

— General Bank-\$ 3,619,683.48

Water-1,886,383.29

Wastewater- 1,537,114.18

TIF- \$ 268,836.11

The invoices related to the COVID expenses will come out of 2020 COVID CCARES Fund 150, a resolution to move the remaining funds will be at the year-end-meeting on December 30, 2020. In order to spend the funds in 2021 the council will have to appropriate the funds with a public hearing and DLGF approval.

Greulich asked the council for a motion to pay invoices through the remaining 2020 year.

Jason Little made a motion to approve the Clerk-Treasurer Kelly Greulich to pay invoices for the remaining 2020 year and Seth Windell seconded the motion.

Ayes: All Nays: None Motion carried

MISCELLANEOUS:

Michael Johannes stated Holiday World will begin work soon on the advertising of the trails for the Town of Santa Claus.

VOUCHERS:

Jason Little made a motion to approve general vouchers in the amount of \$ 201,858.54 and Patricia Vaal seconded the motion.

Ayes: All Nays: None Motion carried

Jason Little made a motion to approve wastewater vouchers in the amount of \$ 294,545.58 and Patricia Vaal seconded the motion.

Ayes: All Nays: None Motion carried

Greulich stated we have the 2nd reading and adoption of ORDINANCE 2020-14 AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF SANTA CLAUS, INDIANA, ESTABLISHING WAGES AND SALARIES FOR 2021 FOR ELECTED OFFICIALS AND EMPLOYEES OF THE TOWN OF SANTA CLAUS

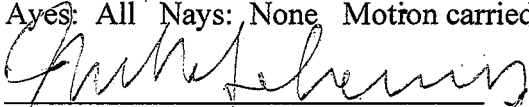
Jason Little made a motion for the 2nd reading and adoption of ORDINANCE 2020-14 AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF SANTA CLAUS, INDIANA, ESTABLISHING WAGES AND SALARIES FOR 2021 FOR ELECTED OFFICIALS AND EMPLOYEES OF THE TOWN OF SANTA CLAUS, as stated per the ordinance for increases of 4.2% for full-time employees with the exception of town marshal James Faulkenburg increase of 14.6% and Patricia Vaal seconded the motion.

Ayes: All Nays: None Motion carried

ADJOURNMENT:

Kevin Burke made a motion to adjourn the town council meeting at 7:13 pm and Jason Little seconded the motion.

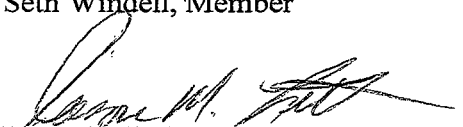
Ayes: All Nays: None Motion carried

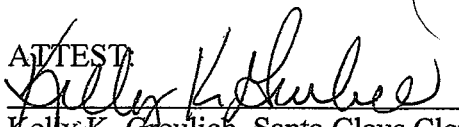

Michael Johannes, President


Kevin Burke, Vice President

Seth Windell, Member


Patricia Vaal, Member


Jason Little, Member

ATTEST

Kelly K. Greulich, Santa Claus Clerk-Treasurer

ORDINANCE 2020-11

**AN ORDINANCE ALTERING SECTIONS OF THE MUNICIPAL CODE
CONCERNING PARKS AND RECREATION FEES**

WHEREAS, The Town of Santa Claus previously established a Parks and Recreation Board pursuant to Ordinance 2020-03; and,

WHEREAS, certain sections of the Municipal Code require alteration and amendment to establish the operation and governance of the Town's Department of Parks and Recreation.

NOW THEREFORE, be it ordained by the Town Council of the Town of Santa Claus, Indiana, that Section 1.51.010 of the Municipal Code of the Town of Santa Claus, Indiana is hereby amended by deleting Section 1.51.010 in its entirety and replacing said Section as follows:

"1.51.010 Fees and Charges

(1) The following fees for the community center are hereby established and shall be charged by the Community Center Director:

a) Room/Community Center Use:

- i) Large or Medium Room Rental, \$30.00 per hour, or \$150.00 per day on Friday, Saturday or Sunday;
- ii) Large or Medium Room Rental, \$15.00 per hour, or \$150.00 per day on Monday through Thursday;
- iii) Small Office Rental, \$150.00 per month;
- iv) Large Room Clean-Up Fee for Daily Large Room Rental, \$100.00;
- v) Large Room Seniors' Meeting with Dinner, \$15.00 per hour.

No rental fee shall be charged for use for official functions of any Town of Santa Claus board, body or department, and the clean-up fee for such use shall be waived.

A rental fee and clean-up fee equal to one-half (1/2) of the rental fee stated above for any room shall be charged to any other federal, state or local governmental unit using any part of the Community Center for official governmental functions.

b) Gym/Exercise Facility Use:

- i) Daily individual admittance, \$3.00;
- ii) Monthly individual membership, \$20.00;
- iii) Six-month individual membership, \$110.00;

- iv) Annual individual membership, \$200.00;
- v) Family monthly membership (up to four people), \$40.00;
- vi) Family annual membership (up to four people), \$400.00;
- vii) Town Personnel annual membership, \$1.00;
- viii) Town Personnel monthly family membership, \$10.00;
- ix) Military Personnel monthly individual membership, \$10.00;
- x) Senior Citizen Monthly Individual Membership, \$12.00; and,
- xi) Corporate Group Memberships shall be charged as follows:

<u>Number of Group Members</u>	<u>Monthly Charge per Member</u>
0-9	\$20.00
10-50	\$15.00
51+	\$13.00

For the purposes of this paragraph, "Town Personnel" shall include all employees and Board members (Town Council, Waterworks Board, Advisory Plan Commission, Board Zoning of Appeals and Redevelopment Commission), and members of the Santa Claus Volunteer Fire Department, Inc.. "Family" shall mean the Personnel, his or her spouse, and children residing in the same household. "Military Personnel" shall mean any person currently serving in an Active, Reserve or National Guard capacity in any branch of the United States Armed Forces. "Senior Citizen" shall mean any person who is sixty-two (62) years of age or older. "Corporate Group" shall mean a for-profit business paying membership fees for its employees.

All members issued key fobs for entry into the exercise facilities during unsupervised periods shall be charged a fee of \$12.00 per key fob issued to such member.

All use and memberships shall be a license to use the Town facilities subject to rules as established by the Department of Parks and Recreation.

All receipts for the rental of the community center shall be deposited into the Town's Community Center Fund 101950.

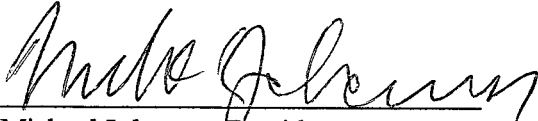
- (2) The following fees for the use of Yellig Park are hereby established and shall be charged by the Park Director:
 - a) Use of Lights for use other than for organized sports or tournaments authorized to use Yellig Park by the Parks and Recreation Board (2 hour limit), \$25.00;
 - b) A \$5 per player user fee shall be charged for organized sports leagues authorized to use Yellig Park by the Parks and Recreation Board;
 - c) Tournament Fees for baseball/softball tournaments authorized to use Yellig Park by the Parks and Recreation Department pursuant to a License Agreement with the Board:

- i. License Fee for tournament use: \$100.00 per field, per day;
 - ii. Relining Fee: \$10 per lining, per field after one lining per field, per day;
 - iii. Quick-Dry Reimbursement: \$15.00 per bag;
 - iv. Security Deposit: \$300.00 per Tournament;
- d) All fees and charges for concessions sold on properties under the governance of the Parks and Recreation Department may be established and altered by the Parks and Recreation Board at their discretion. The Parks and Recreation Board shall provide an annual report to the Town Council for all such charges and fees.

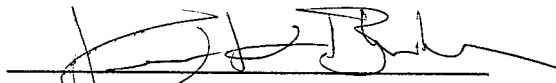
All receipts for use of Yellig Park shall be deposited into the Town's Parks and Recreation Fund 204002."

PASSED AND ADOPTED by the Town Council of the Town of Santa Claus, Indiana on the 14th day of December, 2020.


SANTA CLAUS TOWN COUNCIL



Michael Johannes, President



Kevin Burke



Jason Little

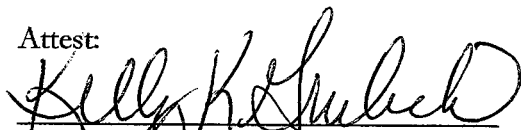


Patricia Vaal



Seth Windell

Attest:



Kelly Greulich, Clerk-Treasurer

ORDINANCE 2020-14**AN ORDINANCE OF THE TOWN COUNCIL OF THE TOWN OF SANTA CLAUS,
INDIANA, ESTABLISHING WAGES AND SALARIES FOR 2021**

BE IT ORDAINED by the Town Council of the Town of Santa Claus, Indiana that the following shall be the salaries or wages of the respective elected officials and employees of the Town of Santa Claus, Indiana for the Calendar year 2021, and/or until otherwise adopted or modified by ordinance. Ordinance 2020-14 will be effective on the first pay period in January of 2021.

Position/Title	Rate or Range	
Town Council Members meetings included	369.34	Monthly
Town Council President meetings included	420.94	Monthly
Waterworks Board President	110.55	Monthly
Waterworks Board Members	84.14	Monthly
Park Board Members	84.14	Monthly
Park Superintendent	1,929.63	Bi-weekly
*Clerk-Treasurer meetings included	2,103.98	Bi-weekly
*Deputy Clerk	18.50	Hourly
** Administration Assistant	16.50	Hourly
Town Marshall meetings included	2,037.16	Bi-weekly
Full-Time Deputy Marshal	15.00-21.00	Hourly range
Part-Time Deputy Marshal	15.00-21.00	Hourly range
**Utilities & Street Superintendent meetings included	3,007.35	Bi-weekly
Working Supervisor	30.00	Hourly
**Utility Clerk	19.50	Hourly
***PT Utility Clerk	16.00	Hourly
Lead Person	24.00	Hourly
Technician	14.00-22.00	Hourly
Community Center Clean-Up	100.00	Per incident
Part-time Employees	7.75-16.00	Hourly range
Overtime	1.5	Hourly

*Salary is distributed 1/3 from General, Wastewater, & Water

**Salary is distributed 1/2 from Wastewater & Water

***Salary 20% General, 40% Water & 40% Wastewater

****Salary is distributed 70% Park & 30% SCCC

All employees received 4.2% increase in pay salaried employees are based off of 27 pay periods.

All per hour rates are listed at a maximum rate for such classification, with the minimum wage to be not less than minimum wage under Indiana Law.

Utility personnel stand-by time may be paid at a rate not to exceed \$ 15.00 per day or \$ 105.00 per week.

Employees called in to work on a holiday shall receive two (2) times their regular pay for all hours worked.

All salary and hourly employees will be paid bi-weekly. Town Council members shall be paid monthly. Waterworks and Park Board Members shall be paid on the last payroll of the month following their meeting and shall be entitled to the monthly pay provided in the ordinance only for the months in which the member attends the regular monthly meeting of such board.

Department supervisors shall be required to attend regular and special meetings as part of their compensation. Hourly employees shall receive the greater of \$ 45.00 per regular, special, or executive meeting, or one and one half (1 1/2) times such employee's regular hourly pay for time served at such meeting, when required to attend by such employee's supervisor, with the exception of disciplinary meetings concerning the employee. Police Officers, who are required to attend regular, special or executive meetings, shall be compensated if the officer is not on duty, with the exception of disciplinary meetings concerning the employee.

Waterworks Board and Park Board members shall receive \$25.00 per additional special meeting above and beyond the regular monthly meeting, not to exceed \$ 150.00 per member per year.

Employees required by the Town Council to carry a cell phone for Town business, shall be paid \$45.00 per month. The employee must set up the voice mail and keep the cell phone on while on duty/off duty and/or on call.

A \$.25-\$1.00 per hour raise may be given to personnel upon receiving specialized certification directly related to their job assignments as authorized by the Town Council.

Employees required by the Town Council to be Certified OSHA Coordinator (s) shall receive a \$.75 per hour increase on the employee's base pay.

A \$.25-\$1.00 per hour raise may be given to new personnel at two and or six-month introductory periods as long as the budget permits and supervisor approval.

All full-time employees may be eligible to receive a contribution to the Town's Section 125 plan in the amount of \$200.00 per month, as authorized by the Town Council. All full-time employees shall receive dental, health, vision, and life insurance coverage, with the Town paying all but 17.5% of the health insurance portion of the monthly insurance premium.

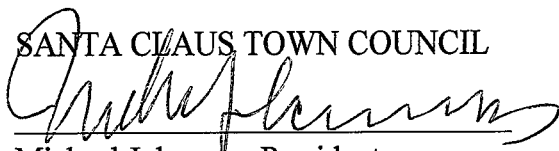
Town Matching retirement contributions into the deferred compensation program (457-B Plan) shall not exceed 5% of each plan participant's gross.

Year-end Holiday Merit pay may be awarded by the Town Council at the rate of \$ 19.80 per month for full-time employees.

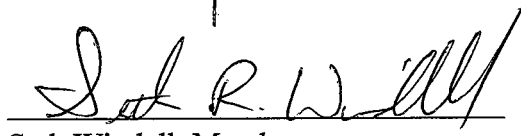
Year-end Safety Merit pay may be awarded by the Town Council at the rate of \$ 11.00 per month for full-time employees.

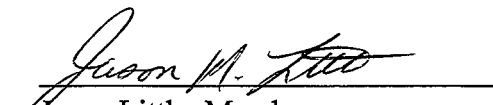
PASSED AND ADOPTED on this 14th day of December 2020 by the Santa Claus Town Council Santa Claus, Indiana.

SANTA CLAUS TOWN COUNCIL


Michael Johannes, President


Kevin Burke, Vice President


Seth Windell, Member


Jason Little, Member


Patricia Vaal, Member

Attest:

Kelly K. Gredlich, Clerk-Treasurer Town of Santa Claus

Employee	2020 Salaries	2021	4.2%	14.60%	Start Date	Cell Phone Stipend
Russ Luthy	bi-weekly/salary \$ 2,997.14	\$ 3,007.35			3/24/1994	\$540.00
Kelly Greulich	bi-weekly/salary \$ 2,096.84	\$ 2,103.98			1/1/2012	\$540.00
James Faulkenburg	bi-weekly/salary \$ 1,846.00			\$ 2,037.16	6/23/2010	\$540.00
Zachary Tischendorf	bi-weekly/salary \$ 1,923.08	\$ 1,929.63			9/21/2020	\$540.00
Robert Bone	hourly \$ 19.50	\$ 20.32			6/12/2018	\$540.00
Kevin Farmer	hourly \$ 19.25	\$ 20.06			4/15/2019	\$540.00
Logan Musgrave	hourly \$ 17.03	\$ 17.75			5/20/2019	\$540.00
Matthew Gosnell	hourly \$ 16.25	\$ 16.93			1/21/2020	\$540.00
Chris Glenn	hourly \$ 24.95	\$ 26.00			2/5/2008	\$540.00
James Pevlor	hourly \$ 23.85	\$ 24.85			6/11/2014	
Drew Knies	hourly \$ 19.37	\$ 20.18			4/23/2007	
Lisa Gengelbach	hourly \$ 17.74	\$ 18.49			5/30/2005	
Travis Sitzman	hourly \$ 17.26	\$ 17.98			4/27/2015	
Cathy Kroeger	hourly \$ 16.20	\$ 16.88			5/2/2016	
Sam Welch	hourly \$ 16.00	\$ 16.67			6/17/2019	
Dan Foster	hourly \$ 15.00	\$ 15.63			4/20/2018	
Paul Scherzer	hourly \$ 15.00	\$ 15.63			8/20/2018	
Tina Riggs	hourly \$ 15.00	\$ 15.63			6/25/2019	
Benton Faulkenburg	hourly \$ 15.00	\$ 15.63			1/21/2020	
New Utility Clerk	hourly \$ 15.00	\$ 15.63				

PART-TIME EMPLOYEES

Meghan Orgas	hourly \$ 15.00	\$ 15.00			3/24/2015	
LeighAnn Wahl	hourly \$ 11.00	\$ 11.00			8/3/2020	
Albert Nord	hourly \$ 15.00	\$ 15.00			7/31/2020	
Elected/Appointed Boards						
Water Board President	monthly \$ 106.09	\$ 110.55				
Water Board & Park Board	monthly \$ 80.75	\$ 84.14				
TC President	monthly \$ 403.97	\$ 420.94				
TC Member	monthly \$ 354.45	\$ 369.34				