

The Santa Claus Town Council & Santa Claus met in special session on November 23, 2020 at the Santa Claus Town Hall located at 90 N Holiday Blvd Santa Claus, In.
The meeting was called to order by President Michael Johannes at 5:00 pm.

Town Council Present at Town Hall: Jason Little, Kevin Burke & Michael Johannes

Town Council Present by Zoom: Patricia Vaal & Seth Windell

Absent: Michael Johannes

Also, Present: Clerk-Treasurer; Kelly Greulich (by Zoom), Superintendent; Russ Luthy, Park Director; Zach Tischendorf & Water Supervisor; Chris Glenn.

COMMENTS FROM THE FLOOR:

Chris Middleton the town's liability agent stated to the council a big thank you to the department heads for getting the information back in a timely manner. In 2020 the town had the following additions to the liability insurance, 3 vehicles, 6 Dell Latitude computers, 2 Scag mowers, 1 golf cart, irrigation system and 5 net employees. (Some items were overlooked from pervious years). Deletions were two vehicles and removal of Comprehensive/Collection on one vehicle. 2018 loss ratio was 183%, 2019 loss ratio was 10%. Package premium for 2019-2020 year \$ 43,546.00 for liability and \$ 1,714.00 for Cyber premium. The 2020-2021 package premium for liability an increase of \$ 1,295.00 for a total of \$ 44,841.00 and cyber premium at an increase of \$ 29.00 for a total premium of \$ 1,743.00. The town is in its 2nd year of a 3-year policy guarantee.

Jason Little made a motion to approve the renewal of the liability insurance for the town at a cost of \$ 44,841.00 and Kevin Burke seconded the motion.

Ayes: All Nays: None Motion carried

Patricia Vaal made a motion to approve the renewal of cyber insurance for the town at a cost of \$ 1,743.00 and Jason Little seconded the motion.

Ayes: All Nays: None Motion carried

Chris Middleton thanked the council for the opportunity to quote for the town.

Danita Grosvenor the town's health and ancillary insurance agent stated the good news is health insurance increase is expected to be 4.4%. At an earlier meeting the council expressed interest in family insurance for town employee, IPEP was very interested in quoting family insurance, an application would need to be filled out by each employee. A call was received from IPEP stating at this time they feel they cannot quote the insurance and get the information back from the underwriters in time. They would defiantly like to quote in 2021 for the town. The rates provided are age-banded. The town received quotes from the following providers:

UHC (current provider) employee only: deductible \$ 1,200.00 Out of pocket max \$ 7,500.00, Office co-pay \$ 30.00, Specialist co-pay \$ 60.00, co-insurance 80/20, prescriptions \$5/\$30/\$125/\$ 285. Monthly premium based on current employee numbers \$ 13,463.49.

11-23-2020 TOWN COUNCIL SPECIAL

SIHO employee only: deductible \$ 1,500.00 Out of pocket max \$ 6,300.00, Office co-pay \$ 30.00, Specialist co-pay \$ 60.00, co-insurance 80/20 70/30, 50/50, prescriptions \$10/\$ 30/\$ 60. Monthly premium based on current employee numbers \$ 13,495.83.

ANTHEM employee only: deductible \$ 1,500.00 Out of pocket max \$ 7,000.00, Office co-pay \$ 25.00, Specialist co-pay \$ 50.00, co-insurance 80/20, prescriptions \$15/\$40/\$90/\$400 separate deduct \$ 1,500 pharmacy. Monthly premium based on current employee numbers \$ 14,346.00 The cost of monthly vision coverage per employee is \$ 8.58, Life/ADD is \$ 6.80 and Dental \$ 29.79.

A discussion followed about family insurance, the council asked Grosvenor if in late spring the council could look further into family insurance before budget time to see what the actual cost would be. Jason Little stated insurance drives the jobs.

Seth Windell made a motion to approve UHC as the town's carrier for health, vision and LIFE/AD&D, Health Options for dental & American Fidelity for ancillary programs and Kevin Burke seconded the motion.

Ayes: All Nays: None Motion carried

Danita Grosvenor thanked the council.

Russ Luthy stated he sent the TAMP which is the Traffic Asset Management Plan out to the council prior to the meeting, this requires a motion from the council for approval.

Kevin Burke made a motion to approve the Town of Santa Claus Traffic Asset Management Plan and Jason Little seconded the motion.

Ayes: All Nays: None Motion carried

Jason Little made a motion to declare the surplus equipment list by departments to be items no longer needed by the town and will be auctioned off at a later and Kevin Burke seconded the motion.

Ayes: All Nays: None Motion carried

Greulich stated she has for a 1st reading ORDINANCE 2020-13 AN ORDINANCE AMENDING ORDINANCE 2019-17 by changing the Year-end Holiday Merit pay from \$ 18.00 per month to \$ 19.80 per month with council approval for full-time employees and changing the Year-end Safety Merit pay from \$ 10.00 per month to \$ 11.00 per month with council approval for full-time employees. Effective on the pay date of December 4, 2020 for full-time town employees.

Seth Windell made amotion for the 1st reading of ORDINANCE 2020-13 AN ORDINANCE AMENDING ORDINANCE 2019-17 by changing the Year-end Holiday Merit pay from \$ 18.00 per month to \$ 19.80 per month with council approval for full-time employees and changing the Year-end Safety Merit pay from \$ 10.00 per month to \$ 11.00 per month and Patricia Vaal seconded the motion.

Ayes: All Nays: None Motion carried

A discussion followed

A special meeting will take place on December 2, 2020 for the 2nd reading of ORDINANCE 2020-13 at 5 pm.

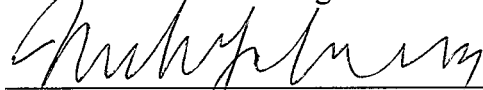
Danita Grosvenor introduced Susan Weisheit and Sarah Maddox from Jasper Memorial Hospital; the hospital would like to partner with the Town of Santa Claus on a wellness program for the employees. A brochure was given to each council member. The town can choose from different options from a comprehensive onsite wellness program that will walk the employee through making good health decisions once they receive their results. The back page of the brochure has the information and cost of the basic health screening of \$ 39.00. Additional items are listed along with cost. A discussion followed, Chris Glenn stated some employees are already doing a wellness program, Weisheit stated those employees would just sign a release form and the hospital could obtain that information. Michael Johannes thanked the ladies for coming and explaining the wellness program and the council tabled the discussion until after the new year.

ADJOURNMENT:

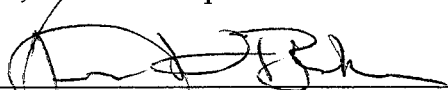
Seth Windell made a motion to adjourn the town council meeting at 6:11 pm and Jason Little seconded the motion.

Ayes: All Nays: None Motion carried

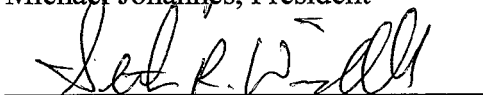
The next council meeting will be December 14, 2020 at 5:30 pm.



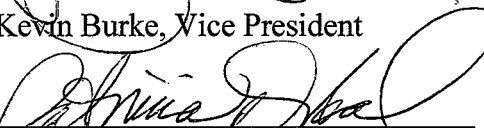
Michael Johannes, President



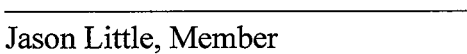
Kevin Burke, Vice President



Seth Windell, Member



Patricia Vaal, Member



Jason Little, Member

ATTEST:


Kelly K Greulich, Santa Claus Clerk-Treasurer